

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

FEBRUARY 21, 2014

AGENDA

- I. ADOPTION OF AGENDA**
- II. APPROVAL OF MINUTES OF JANUARY 17, 2014 MEETING**
- III. FORMAL DECERTIFICATION HEARING – 1:00 P.M. Friday
INFORMAL HEARING REPORT**
- IV. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS**
- V. WAIVERS OF BASIC TRAINING**
- VI. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VII. APPLICATIONS FOR TRAINING OFFICER**
- VIII. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- IX. CURRICULUM AND TESTS**
- X. SPECIALIZED TRAINING CURRICULUM**
- XI. OLD BUSINESS**
- XII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIII. ADMINISTRATIVE WAIVERS**

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

FEBRUARY 21, 2014

AGENDA

ADOPTION OF AGENDA

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPROVAL OF MINUTES FOR JANUARY 17, 2014 POST COMMISSION MEETING:

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

DECERTIFICATION HEARING COMMITTEE REPORT

MEMPHIS PD PEET, LELEAND BERNARD
METRO NASHVILLE PD BARBEE, TODD ANDREW

CARTER COUNTY SO AINSWORTH, MATTHEW WARD
(REQUEST THE MATTER BE PLACED IN SUSPENDED STATUS PENDING COURT
HEARINGS)

SULLIVAN COUNTY SO BRYSON, BRANDON EDWARD
(REQUEST RESCHEDULE TO APRIL, 2014.)

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPEARING BEFORE THE COMMISSION/

WAIVERS FOR PREEMPLOYMENT REQUIREMENTS - 1110-02-.03 + 1110-9-.04

Chattanooga PD – Herring, Brandon Chase
Request a waiver for a charge of Criminal Trespass he received on 5-9-09 in Franklin,
Ohio. He paid fines and court costs. He became full time with Chattanooga PD on 11-
15-13 and will be attending an academy.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Tennessee State Parks – Underwood, Craig Lee – Request is made for a waiver for a charge of Driving Under the Influence in 2000, which was reduced to Driving While Impaired. Mr. Underwood will be attending TLETA in March, 2014.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. Bledsoe County SO - Farrell, Regina Rose -Request is made for Ms. Farrell to attend the transition school on 3-2-14. She completed basic at the New York City PD Police Academy in New York on 12-1985, and was employed by the Staten Island Rapid Transit PD from 7-8-85 to 2-8-11, and was POST Certified in NY. She became full time on 11-1213 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

2. Brentwood PD – Emmons, Sean Sterling - Request is made for Mr. Emmons to attend the transition school on 3-2-14. He completed basic at the California Highway Patrol Academy on 2-19-10 with more than 1200 hours and was employed by the California Highway Patrol from 8-17-09 to 2-1-14, and was POST Certified in California. He became full time on 2-24-14 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

3. Brentwood PD – Floyd, Curtis Richard - Request is made for Mr. Floyd to attend the transition school on 3-2-14. He completed basic at the Hillsborough Community College in Tampa Florida on 8-20-10 with 889 hours and was employed by the Lakeland PD from 5-23-11 to 2-22-14. He became full time on 2-24-14 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

4. Cumberland County SO – Dickson, Jr., Samuel Robert - Request is made for Mr. Dickson to attend the transition school on 3-2-14. He completed basic at the Atlantic City PD Academy in New Jersey on 6-24-77 with 280 hours and was employed by the Atlantic City PD from 3-77 to 5-06. He also completed a transition school in Montana in 2007 and was employed by the Flathead County Sheriff's Dept., Montana from 7-06 to 11-12. He became full time on 11-26-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

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5. Gatlinburg PD – Green, Jr. William Mike - Request is made for Mr. Green to attend the transition school on 3-2-14. He completed basic at the Miami Dade College College in Florida on 8-28-96 with 840 hours and was employed by the Miami Dade PD from 1996 to 2011. He became full time on 2-01-14 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

6. Lake City PD – Foshino, Richard Anthony - Request is made for Mr. Foshino to attend the transition school on 3-2-14. He completed basic at TLETA on 2-1980 and was employed by Norris PD from 6-80 to 7-82, Anderson County So 7-82 to 9-90, Lake City PD 9-91 to 5-99, also from 12-01 to 9-06, and Campbell Co. SO from 9-06 to 10-08. He became full time again on 11-13-13, about a month over five years. and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification. Also request a waiver for In-service for the 2013 training year.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

7. Jefferson County SO – White, Jeffery Todd - Request is made for Deputy White to attend the transition school on 3-2-14. He completed basic at the State of Georgia Peace Officer Standards and Training Council's 400 hour Training Academy on 10-17-02 and was Holly Springs PD, and Canton PD from 10-06 to 10-11. He became full time on 12-20-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

8. Johnson City PD – Anderson, Nicholas Reid - Request is made for a **waiver** of the transition school for Mr. Anderson. He completed basic at WSCC on 11-5-00 was employed by Johnson City PD from 8-02 to 6-08. He was employed as a trainer in Iraq with DynCorp from 2008 , PAE group in Haiti as a trainer from 2011-2012 and Mt. Pleasant PD in South Carolina 2012 – 2013 and attended in-service each year. He became full time on 2-24-14 and the request is for a Waiver and to issue POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

9. Johnson City PD – Crow, Stephen Edward - Request is made for Officer Crow to attend the transition school on 3-2-14. He completed basic at the Pitt Community College in Greenville, North Carolina on 4-24-98 with 666 hours and was employed by the Greenville North Carolina PD from 12-97 to 9-04 and also by DynCorp from 1-05 to 4-08 as an International Police Officer and 5-08 to 8-13 by MPRI as a Law Enforcement Officer/Inv. In Afghanistan. He became full time on 12-16-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

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Remarks:_____

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10. Johnson City PD - Oakley, III, James Crook - Request is made for Officer Oakley to attend the transition school on 3-2-14. He completed basic at WSCC on 6-17-05 and was employed by Northeast State Community College from 2005 to 2008 and Ridgeland PD in Mississippi from 4-08 to 5-12. He became full time on 12-16-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

11. Knox County SO – Carroll, Christopher Marshall – Request a waiver of the two year rule for Officer Carroll. He graduated from Academy Class 2011-2 on 11-18-11 and was assigned to corrections until 12-6-13 when he became full time. He attended in-service training in 2012 and 2013. Request is to issue POST certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

12. Knox County SO – Sayen, Cheryl Renee - Request a waiver of the two year rule for Officer Sayen. She graduated from Academy Class 2008-1 on 8-15-08 and was assigned to corrections until 12-3-13 when she became full time. She attended in-service training 2009- 2013. Request is to issue POST certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

13. McNairy County SO - Lambert, Joseph Dewayne - Request is made for Deputy Lambert to attend the transition school on 3-2-14. He completed basic at Millington PD Reserve Training Academy on 3-1-95 and was employed Selmer PD, McNairy SO, and Hardin County SO from 1-97 to 3-07. He became full time on 9-1-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

14. Shelby County SO - Scruggs, III, Eugene - Request is made for Deputy Scruggs to attend the transition school on 3-2-14. He completed basic at the Northeast Alabama LE Academy on 11-07 and was employed by the Madison PD 6-07 to 11-13. He became full time on 12-2-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

15. Shelby County SO – Jayroe, Justin Michael - Request is made for Deputy Jayroe to attend the transition school on 3-2-14. He completed basic at the State of Mississippi on 11-23-11 and was employed by the Olive Branch PD from 2011 to 2013 . He became full time on 12-2-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

16. Shelby County SO – Harper, Robert Daniel - Request is made for Deputy Harper to attend the transition school on 3-2-14. He completed basic at the State of Mississippi on 06-08 and was employed by the Walls PD, Olive Branch, Coldwater PD from 2-10 to 6-12. He became full time on 12-2-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

17. Signal Mountain PD – Jenson, Darren Jeffrey – Request is made to allow Officer Jenson to attend the transition school on 3-2-14. He attended basic at the State of Iowa's 537 hour Basic Law Enforcement Academy graduating in 2007. He was employed by Coraville PD in Iowa full time 2-07 to 3-09. He became full time on 12-2-13 and the request is to attend the Transition School in order to obtain POST Certification.

Also requesting a waiver for an Uncharacterized Discharge/Entry Level Separation from the US Marine Corps in 1998(statement include). Also requesting that he be allowed to work alone after he completes the Field Training Officer Program.
(COMMISSIONERS HAVE COPIES)

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

18. Tennessee State University PD – Foutch, Michele Yvonne - Request is made for Officer Foutch to attend the transition school on 3-2-14. She completed basic at TLETA on 9-25-00 and was employed by Lebanon PD and Lakewood PD 6-00 to 12-11. She became full time on 11-1-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

19. Tennessee State University PD – Thies, Jimmy Shane - Request is made for Officer Thies to attend the transition school on 3-2-14. He completed basic at the Comm. College of Aurora Basic LE Training Academy in Denver, CO. on 5-31-13, with a total of 540 hours and was POST Certified. He became full time on 11-1-13 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

20. University of Tenn. Memphis Campus PD – Hamilton, Delois Williams - Request is made for Officer Hamilton to attend the transition school on 3-2-14. She completed basic at the Memphis PD on 3-3-82 and was employed by Memphis PD from 1981 to 2009. She became full time on 1-21-14 and the request is to attend the Transition School on 3-2-14, in order to obtain POST Certification.

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21. Lawrence County SO – Myers, John Christopher - Request Deputy Myers be allowed to attend the transition school on 3-2-14. He attended TLETA graduating on 6-20-96 and was employed by the Lawrence County SO from 1992 to 1997 and the 22nd Judicial DTF from 1997 to 2007. He has been out six year and request to attend in order to be issued a POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

22. Lincoln Memorial University PD – Myers, Melisa Lee - Request is made to issue a POST Certificate of Compliance. Officer Myers attended basic at TLETA graduating in 2004 and was employed by Athens and McMinn CO SO from 10-04 to 2010. She became full time with the department on 12-2-13. Request to issue a POST Certificate of Compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

23. Eagleville PD – Breniser, David Perry – Request is made to issue a POST Certificate to Officer Breniser. He was employed with Vanderbilt from 12-10 to 8-12 and attended TLETA graduating on 12-11. He became full time on 7-1-13 and request to issue POST Certification,

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

24. CSX Railroad PD – Duncan, Timothy James – Request is made to issue a POST Certificate of Compliance to Officer Duncan. He attended TLETA graduating on 3-91 and was certified while employed with Sullivan County SO from 7-89 to 7-00. He became full time on 1-1-03, completed 40 hours of in-service each year.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

25. CSX Railroad PD – Greenwood, Scott Thomas – Request is made to issue a POST Certificate of Compliance to Officer Greenwood. He attended TLETA graduating on 6-97 and has been employed by Lebanon PD and Wilson County SO from 97 to 01. He was also employed by the TN. Bomb and Arson Section from 02 to 06. He became full time on 12-1-06 and completed 40 hours of in-service each year.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

26. CSX Railroad PD – Thompson, Mitchell Andrew - Request is made to issue a POST Certificate of Compliance to Officer Thompson. He attended WSCC graduating on 4-12 and was employed by Kingsport PD from 1-01 to 5-03. He was also United State Army Military Police from 05-05 to 8-1-08 when he became full time and completed 40 hours of in-service each year since 2008.

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27. 30th West Tennessee Judicial DTF – Lewis, Danny Eugene – Request is made to issue a POST Certificate of Compliance to Officer Lewis. He attended TLETA graduating on 8 – 1993 and was employed by Humboldt PD from July 1982 to 10-31-99 when he became full time with the DTF. Request is to issue him a POST Certificate of Compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

28. Spring Hill PD – Request is made for a waiver of basic and for Officer Lamb to attend the Spring 2014 Transition school at TLETA. He attended Basic at the Indian River Police Academy graduating on 4-1-08 with 514 hours. He was employed by the Okeechobee County SO from 11-06 to 1-14 and became full time with Springfield PD on 2-27-14. Request to attend the Transition school in order to obtain POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 2 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

2013 Training

1. Oneida PD - Request approval of Specialized Training Substitution for the following Officers:

William A. Angel – “Edged Weapon Instructor” – RCTA – Meridian, MS – August 6-8, 2013 - 24 Hrs.

Joshua Kennedy & Steven M. Ward – “High Risk Warrant Planning & Execution” – RCTA – Meridian, MS – July 29 – August 2, 2013 – 40 Hrs.

2014 Training

2. Madison Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Thomas J. King – “ICAC Investigative Techniques Training Program” – U.S. Dept. of Justice – Sacramento, CA – January 13-17, 2014 – 36 Hrs.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 3, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Greene Co. SO – Beverly, David Douglas – Request Sergeant Beverly to become the training officer for the department. He has been with the department for 16 years and has completed the required Instructor Development.
2. Henry Co. SO – Sanders, James A. – Request Officer Sanders to become the training officer for the department. He has been with the department for 8 years and has completed the required Instructor Development.
3. TN. Dept. of Corrections – Washer, John Charles – Request Director Washer to become the training officer for the department. He has been with the department since 2011 and is over the training division. He has completed the required Instructor Development Train the Trainer.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 32, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Alcoa PD – Cook, Dustin Lloyd- Request Officer Cook to become Specialized Instructor in the following area[s]:

Basic Active Shooter

Officer Cook has been with in law enforcement since 2003 and has completed the required course as well as Instructor Development.

2. Alcoa PD – Marquess, James Whitney – Request Lt. Marquess to become Specialized Instructor in the following area[s]:

Active Shooter/Killer

Lt. Marquess has been with the department since 2005 and has completed the required course as well as Instructor Development.

3. Elizabethton PD – Bulla, John David – Request Officer Bulla to become Specialized Instructor in the following area[s]:

DUI Detection and Standardized Field Sobriety Testing

Officer Bulla has been with the department since 2009 and has completed the required course as well as Instructor Development.

4. Fentress Co. SO – Cherry, Jr., Kenneth Ray – Request Detective Deputy Cherry to become Specialized Instructor in the following area[s]:

EVOC

Det. Deputy Cherry has been in law enforcement since 2008 and has completed the required course as well as Instructor Development.

5. Franklin PD – Cisco, Stephanie Johanna – Request Officer Cisco to become Specialized Instructor in the following area[s]:

DUI {SFST} Instructor

Officer Cisco has been with the department since 1998 and has completed the required course as well as Instructor Development.

6. Franklin PD – Clouse, Ricky L. – Request Sergeant Clouse to become Specialized Instructor in the following area[s]:

Less Lethal Instructor
OC Spray Instructor

Sgt. Clouse has been with the department since 1999 and has completed the required course as well as Instructor Development.

7. Franklin PD – Fantoni, Gino – Request Officer Fantoni to become Specialized Instructor in the following area[s]:

Firearms
DUI Enforcement [SFST]
Less Lethal Weapons
Spanish
Taser

Officer Fantoni has been with the department since 2007 and has completed the required course as well as Instructor Development.

8. Franklin PD – Gomez, Herman Frank – Request Officer Gomez to become Specialized Instructor in the following area[s]:

Firearms
Shoothouse

Officer Gomez has been with the department since 2005 and has completed the required course as well as Instructor Development.

9. Franklin PD – Grant, Christopher Wayne – Request Officer Grant to become Specialized Instructor in the following area[s]:

DUI Enforcement {Standardized SFST}
Crash Investigations & Reporting

Officer Grant has been with the department since 2004 and has completed the required course as well as Instructor Development.

10. Franklin PD – Savage, John Scott – Request Officer Savage to become Specialized Instructor in the following area[s]:

Firearms
Less Lethal/OC

Officer Savage has been with the department since 2008 and has completed the required course as well as Instructor Development.

11. Franklin PD – Smalley, Matthew Thomas – Request Officer Smalley to become Specialized Instructor in the following area[s]:

Crash Investigations & Reporting

Officer Smalley has been with the department since 2004 and has completed the required course as well as Instructor Development.

12. Franklin PD – Stephens, Michael DeWayne – Request Officer Stephens to become Specialized Instructor in the following area[s]:

Taser

Officer Stephens has been with the department since 2006 and has completed the required course as well as Instructor Development.

13. Goodlettsville PD – Deloach, Thomas Jason – Request Corporal Deloach to become Specialized Instructor in the following area[s]:

TASER

Corporal Deloach has been with the department since 1995 and has completed the required course as well as Instructor Development.

14. Goodlettsville PD – Petty, Jeffrey Daniel – Request Sergeant Petty to become Specialized Instructor in the following area[s]:

CPR

Sgt. Petty has been with in law enforcement since 1995 and has completed the required course as well as Instructor Development.

15. Livingston PD – Boswell, Jacob – Request Detective Sergeant Boswell to become Specialized Instructor in the following area[s]:

Prevention & Response to Suicide Bombing Incidents

Det. Sgt. Boswell has been in law enforcement since 2001 and has completed the required course as well as Instructor Development.

16. Livingston PD – Carpenter, Logan – Request Officer Carpenter to become Specialized Instructor in the following area[s]:

Basic SWAT
Prevention & Response to Suicide Bombing Incidents

Officer Carpenter has been with the department since 2004 and has completed the required course as well as Instructor Development.

17. Manchester PD – Colwell, Stuart Lee – Request Corporal Colwell to become Specialized Instructor in the following area[s]:

Instructor Development

Corporal Colwell has been with the department since 2005 and has completed the required course as well as Instructor Development.

18. Manchester PD – Kennedy, Jason Douglas – Request Officer Kennedy to become Specialized Instructor in the following area[s]:

Instructor Development
Active Shooter

Officer Kennedy has been in law enforcement since 1999 and has completed the required course as well as Instructor Development.

19. Manchester PD – Patterson, Christopher Joseph – Request Sgt. Patterson to become Specialized Instructor in the following area[s]:

Instructor Development

Sgt. Patterson has been in law enforcement since 1999 and has completed the required course as well as Instructor Development.

20. Robertson Co. SO – Edwards, Bradley William – Request Sgt. Edwards to become General Departmental Instructor for the department. He has been with the department since 2005 and is the training officer. Sgt. Edwards and has completed the required course Instructor Development.

21. Springfield PD – Head, Jason Kenneth – Request Sergeant Head to become Specialized Instructor in the following area[s]:

Domestic Violence
Active Shooter

Sgt. Head has been in law enforcement since 1998 and has completed the required course as well as Instructor Development.

22. Sumner Co. SO – Pharris, Timothy Wayne – Request Deputy Pharris to become Specialized Instructor in the following area[s]:

Defensive Tactics

Deputy Pharris has been with the department since 2001 and has completed the required course as well as Instructor Development.

23. Waynesboro PD – Norris, Seth Thomas – Request Sgt. Norris to become Specialized Instructor in the following area[s]:

Radar/Laser Enforcement

Sgt. Norris has been with the department since 2008 and has completed the required course as well as Instructor Development.

24. Metro Nashville Airport PD – Harding, Scott Nicholas – Request Sergeant Harding to become Specialized Instructor in the following area[s]:

Emergency Medical
Emergency Vehicle Operations
Criminal Law
Patrol Techniques

Sgt. Harding has been with the department since 2001 and has completed the required course as well as Instructor Development.

25. U.T. Knoxville PD – Whaley, Phillip Dean – Request Sgt. Whaley to become a General Departmental Instructor, as he has been assigned with the training division. He has been with the department since 2003 and has completed the required Instructor Development.

26. W.S.C.C. – Gracia, Cesar Orlando – Request Director Gracia to become Specialized Instructor in the following area[s]:

Patrol Rifle Instructor

Director Gracia has been in law enforcement since 1992 and has completed the required course as well as Instructor Development.

27. TN. Dept. of Correction – Allison, Betty June – Request Ms. Allison to become Specialized Instructor in the following area[s]:

Hostage Negotiation
Incident Command System

Ms. Allison has been with the department since 2005 and has completed the required course Instructor Development Train the Trainer.

28. TN. Dept. of Correction – Eldridge, Craig Edwards – Request Instructor Eldridge to become Specialized Instructor in the following area[s]:

Chemical Agents
Defensive Tactics
Electronic Restraint Devices
Firearms

Inst. Eldridge has been with the department since 1986 and has completed the required course Instructor Development Train the Trainer.

29. TN. Dept. of Correction – Holder, Gary L. – Request Instructor Holder to become Specialized Instructor in the following area[s]:

Chemical Agents
Defensive Tactics
Electronic Restraint Devices
Firearms

Inst. Holder has been with the department since 2013 and has completed the required course Instructor Development.

30. TN. Dept. of Correction – Reid, Cindy A. – Request Lt. Reid to become Specialized Instructor in the following area[s]:

Cultural Diversity
Recognizing Child/Elderly Abuse
Report Writing
Victim Sensitivity

Lt. Reid has been with the department since 2010 and has completed the required course Instructor Development.

31. TN. Dept. of Correction – Roark, Anthony L. – Request Mr. Roark to become Specialized Instructor in the following area[s]:

Basic Managerial Development
Chemical Agents
New Supervisors Training
Train the Trainer

Mr. Roark is an instructor with the department and has completed the required course Instructor Development.

32. TN. Dept. of Correction – Washer, John Charles – Request Director Washer to become the General Departmental Instructor for the department. He has been with the department since 2011 and is over the training division. Director Washer has completed the required course of Instructor Development Train the Trainer.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 54 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Arnold PD – 2014 In-service, 2014 training year.
40 hours/CSA/EVOC/MI/FA
2. Athens PD – 2014 In-service. March 2014 – October, 2014
40 hours/CSA/EVOC/MI/FA
3. Brownsville PD – 2014 In-service, Thirty (30) hours V- academy, and mandatory topics. 40 hours/CSA/EVOC/MI/FA.
4. Carroll County SO – 2014 In-service, 40 hours CSA/EVOC/MI/FA.
March 24-28, 2014
April 28-May 2, 2014
May 19-21, 2014
5. Chester County So – Firearms, 16 hours, 2014 training year. Additional 24 hours V-academy.
6. Clarksville PD – 40 hour In-service. CSA/EVOC/MI/FA.
Feb. 25-28, 2014
March 17-20, 2014
April 14-17, 2014
April 22-25, 2014
May 12-15, 2014
May 20-23, 2014
June 9-12, 2014
Sept. 9-12, 2014
Sept 29 – Oct. 2, 2014
Oct. 7-10, 2014
Oct. 27-30, 2014
Nov. 4-7, 2014
7. Cleveland State CC – Approval for the following:
Class #62 – Basic Law Enforcement Course
July 21 – Sept. 26, 2014 – 400+ hours

Class #63 – Basic Law Enforcement Course
Oct. 6 – Dec. 12, 2014 – 400+ hours
8. Collegedale PD – Reserve Officer Training, 2014, 140 hours.
Feb. 11- May 20, 2014
9. Crossville PD – In-service Range, 8 hours, 2014 training year.
10. Elizabethton PD – 2014 General In-service, 40 hours, CSA/EVOC/MI/FA.
2014 training year.
- *11. Erwin PD – 2013 General In-service, 40 hours, CSA/EVOC/MI/FA.
Dec. 9-13, 2014.

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- *12. Grainger County SO – 2013 Annual In-service, 40 hours, CSA/EVOC/MI/FA.
Aug 12-15, 2013
Sept. 17-20, 2013
- 13. Goodlettsville PD – 2014 In-service, 40 hours, CSA/EVOC/MI/FA.
2014 Training year.
- *14. Greeneville PD – 4 hours In-service, CSA/EVOC/MI, 2013 year.
Dec. 18, 22, 23, 2013
- 15. Hamilton County SO – 2014 In-service, 40 hours, CSA/EVOC/MI/FA.
2014 Training year.
- 16. Henderson County SO – 40 hour In-service, V-Academy, 8 hours FA.
2014 Training year.
- 17. Hendersonville PD – In-service, 40 hours, CSA/EVOC/MI/FA.
2014 Training Year.
- 18. Jackson County SO – In-service, 40 hours, CSA/EVOC/MI/FA.
2014 Training year.
- 19. Knoxville PD – 2014-A Basic Recruit Class, January 13, 2014
- 20. Lebanon PD – 40 hour In-service, CSA/EVOC/MI/FA., 10 hours V-Academy.
2014 Training year.
- 21. Livingston PD – 40 hour In-service, CSA/EVOC/MI/FA.
2014 Training Year.
- 22. Loudon County SO – 40 hour In-service, CSA/EVOC/MI/FA.
2014 Training year.
- 23. Loudon PD – 2014 In-service, 40 hours, CSA/EVOC/MI/FA.
April 31 – May 4, 2014
March 24-28, 2014
- 24. Madison County SO – 12 hours In-service, CSA/MI/EVOC/FA.
Feb. 3 & 12, 2014
- 25. McMinnville PD – In-service training, 40 hours/CSA/MI/EVOC/FA.
Feb. 26, March 5, 12, 19, 26 and April 2, 9, 11, 2014
- 26. Maury County SO – Columbia State Community College Regional Law
Enforcement In-service. 40 hours/CSA/EVOC/MI/FA.
March 3-7, 2014
April 21-25, 2014
May 5-9, 2014
Sept. 15-19, 2014
Oct. 13-17, 2014
- 27. Maury County SO – EVOC Training In-service – 3 hours
2014 Training year.

28. Maury County SO – Firearms, 8 hours.
2014 Training Year.
29. Metro Nashville PD – Basic Police Officer Class, Session 74, Jan. 2, 2014 –
June 10, 2014.
30. Metro Nashville PD – Basic Police Officer School , Session 72,
Graduation – Nov. 26, 2013.
31. Millersville PD – Firearms training, Additional date, #14-105
Feb. 17, 2014
32. Monterey PD- 40 hours In-service, CSA/EVOC/MI/FA.
2014 Training Year.
33. Mount Carmel PD – 8 hours Firearms Training.
2014 Training Year.
34. Murfreesboro PD –Firearms Training, 8 hours.
Feb. 3-7, 2014
Feb. 18-21, 2014
March 3-6, 2014
March 17-21, 2014
March 31- April 4, 2014
April 14-17, 2014
April 28-May 1, 2014
May 12-15, 2014
May 27-30, 2014
June 9-12, 2014
June 23-26, 2014
July 7-11, 2014
July 24-25, 2014
August 4-7, 2014
Aug. 18 – Sept. 21, 2014
Sept. 2-5, 2014
Sept. 15-18, 2014
Sept. 29-Oct. 2, 2014
Oct. 13-17, 2014
Oct. 27-30, 2014
Nov. 10-12-14, 2014
Nov. 24-26, 2014
December 8-12, 2014
Dec. 22-23 & 26, 2014
35. Nashville Airport PD – 40 hours, In-service,CSA/EVOC/MI/FA.
2014 Training Year
36. Rutherford County SO – 40 hour Basic In-service Training Course -
2014 Training Year
37. Rutherford County SO – Firearms Training, 8 hours
2014 Training Year

AGENDA FOR COMMITTEE POST COMMISSION MEETING

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FEBRUARY 21, 2014

38. Rutledge PD – 12 hours In-service, CSA/EVOC/MI/FA.
April 17-18, 2014
39. Springfield PD – 2014 In-service, 40 hours/CSA/EVOC/MI/FA.
April 7-10, 2014
April 21-24, 2014
May 5-8, 2014
40. Sumner County SO – 40 hour Court Officer In-service. CSA/EVOC/MI/FA.
2014 Training Year
41. Sumner County SO – 40 hour General Patrol In-service. CSA/EVOC/MI/FA.
2014 Training Year
42. Sumner County SO – 40 hour School Resource Officer In-service, CSA/EVOC/MI/FA.
2014 Training Year
- *43. Tennessee State University PD – 2013 In-service training.CSA/EVOC/MI/FA.
May 20-24, 2013
May 27-31, 2013
- *44. Tusculum PD - 17.5 hours In-service. CSA/EVOC/MI/FA.
Dec. 5, 14, 20, 2013
- *45. Twenty First Judicial District DTF – 8 hours Firearms.
Dec. 17, 2013
46. Union City PD – In-service Training, Savant V-Academy, CSA/EVOC/MI.
8 hours firearms training
2014 Training Year.
- *47. UT Chattanooga PD – 45 hour In-service. CSA/EVOC/MI/FA.
June 19-Dec. 18, 2014
48. UT Knoxville PD – 40 hour In-service. CSA/EVOC/MI/FA.
2014 Training Year
- *49. UT Knoxville PD – 40 hour In-service. CSA./EVOC/MI/FA.
March – Oct. 2013.
50. Van Buren County SO – 40 hour In-service/CSA/EVOC/MI/FA.
2014 Training Year
- *51. Wartburg PD – Mental Illness approval to complete the 2013 In-service. 1 hour
Dec. 8-9, 2013.
- *52. Watertown PD – Firearms, 8 hours, Additional Date 11-16-13.
53. Washington County SO – General Department In-service for Courthouse and Court Security Officers. 52 hours.CSA/EVOC/MI/FA.
2014 Training Year

54. WSCC – 2014 Mandatory Topics, EVOC/CSA/MI. Approval for all WSCC classes. 2014 Training year.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

The following Items 1 through 40, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. A Bridge of Hope – Human Sex Trafficking, 8 hours. To be conducted at various locations across the state.
Murfreesboro PD – 3-22 14 & 3-29-14
2. Athens PD – 40 hours, Emergency Vehicle Operation Course, 2014 year.
3. Bartlett PD – Instructor Development Class, 40 hours
Feb. 10-14, 2014
Feb. 17-21, 2014
4. Crossville PD – Proactive Tactics for Drug Interdiction/Interception Profiling & Legal Issues. 32 hours.
Oct. 27-30, 2014

Pharmaceutical & Street Drugs – 32 hours
Sept. 15-18, 2014

Active Shooter/CSA/MI/EVOC – 40 hours
April 14 – 18, 2014
5. East Tennessee Foundation(**Sponsored by Caryville PD**) – Everyday Heroes United, 2014 Child Protective Investigative Team training. 13 hours
Feb. 6 – 7, 2014
6. Dept. of Mental Health and Substance Abuse Services – (TLETA) “Law Enforcement Response to Mental Health and Behavior Crisis” 8 hours. To be instructed at TLETA Basic Classes for 2014 and included in In-service Trainings at various departments.
7. Germantown PD –
Domestic Intervention : Tactics and Techniques for the Responding Officer.
June 17-20, 2014 – 32 hours

Street Gang Suppression for Patrol Investigators and SRO’s – 32 hours
July 15-18, 2014

Use of Force: Application and Legal Analysis. – 32 hours
Oct. 7-10, 2014

8. Greeneville PD = AR-15/M-16 Patrol Rifle Carbine Law Enforcement Armorers Course – 16 hours.
 Sept. 9-10, 2013
9. Hendersonville PD – Advanced ALICE Training (Active Shooter Response Training), ALICE Training Institute, 16 hours, 2014 training year.
10. Holston International Training and Consulting, LLC. (HITAC) –
 Media Relations – 16 hours Johnson City PD
 April 8 & 9, 2014

 Firearms Instructor – 32 hours Johnson City PD
 April 21 – 24, 2014
11. Henry County SO – Dog Handler Course, presented by the North American Police Work Dog Association. 40 hours
 March 10-14, 2014
12. Jackson PD – Animal Cruelty & Fighting Investigations. 7 hours
 May 7, 2014
13. Jonesborough PD – Sexual Assault Investigations, 40 hours, CSA
 April 7-11, 2014
14. Knox County SO – 3 week Transition School.
 June 2-20, 2014
15. Knoxville PD – UT Outdoor Recovery Course – 37.5 hours
 April 14-18, 2014
 June 2-6, 2014
 June 9-13, 2014
16. Lavergne PD – Active Shooter Class, 16 hours.
 March 1-2, 2014
 March 10-11, 2014
 March 25-26, 2014
 March 28-29, 2014
 April 2-3, 2014
17. Madison County SO – Below 100 – Train the Trainer - 8 hours
 University of Memphis Lambuth Campus, Jackson
 Feb. 12, 2014
18. Madison County SO – Anti-Terrorism Train the Trainer Workshop and Anti-Terrorism Workshop – 24 hours.
 University of Memphis Lambuth Campus, Jackson
 Jan. 7-9, 2014
19. Madison County SO – Train the Trainer Active Shooter Response Training.
 University of Memphis Lambuth Campus, Jackson
 March 17-21, 2014

AGENDA FOR COMMITTEE POST COMMISSION MEETING

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FEBRUARY 21, 2014

20. Madison County SO – Online Investigations: Tools, Tips and Techniques, Training held at the Emergency Management Training Office – 16 hours
Feb. 26-27, 2014
21. Manchester PD – Instructor Development, 40 hours
March 3-7, 2014
22. Murfreesboro – Approval for the following schools:
 - AR15 Armorer School – 16 hours
Jan. 22-23, 2014
 - Firearms Instructor School – 40 hours
March 17-21, 2014
 - Northwestern University – Supervision of Police Personnel – 80 hours
Feb. 24-March 7, 2014
 - Strategic Self Defense and Grappling Techniques – Level 1 – 40 hours
July 14-18, 2014
 - Remington Armorer School 870/700 -18 hours
April 8-10, 2014
 - International Association of Law Enforcement Firearms Instructors – (IALEFI) – Master Firearms Instructor Course – 24 hours
July 21-23, 2014
 - Crime Scene Digital Photography – 40 hours
Aug. 25-29, 2014
 - Inside the Tape Homicide Investigations – 24 hours
April 22-24, 2014
 - Instructor Development – 40 hours
May 5-9, 2014
 - Major Case Management – 24 hours
May 19-21, 2014
 - Traffic Crash Reconstruction – 80 hours
March 10-21, 2014
 - Hostage Rescue – 24 hours
Feb. 10-12, 2014
23. Norfolk Southern Railway Police Dept. – Grade Crossing Collision Investigation Courses. 16 hours.
 - THP Patrol Center – April 8 – 9, 2014
 - August 19-20, 2014

24. Forensic Medical/Office of the Medical Examiner – Multiagency Approach to Pediatric Death Investigation, 7 hours. East Precinct, Metro PD
Jan. 28, 2014
25. Police One Online Academy – Approval for 83 courses for the 2014 training year.
(List of training located at the back of the agenda).
26. POST Commission – POST Rules Course, 8 hours, To be instructed in Basic and Specialized courses throughout the 2014 calendar year.
27. Rutherford County SO – Request approval for the following courses:
16 hour Street Level Drug/Narcotic Investigation Training Course.
Jan. 27-28, 2014

Criminal Investigation of Deadly Force and Officer Involved Shootings -20 hour
Jan. 13-15, 2014

Criminal Investigation Course -36 hours
April 14-18, 2014
28. Dept. of Safety and Homeland Security – Approval for the following for the 2014 training year:
Assessment of Sovereign Citizen Extremist Movement – 2 hours
Tennessee Fusion Center Consolidated Records Management System (CMRS) – 2 hours
The Sovereign Citizen Movement Understanding their Beliefs – 2 hours
Domestic Extremism – 4 hours
Introduction to Terrorism – 2 hours
Domestic Extremism – 2 hours
29. Savannah PD – DUI Detection/Standardized Field Sobriety Testing- 24 hours
March 17-19, 2014
30. Sullivan County SO – Request approval for the following courses:

Instructor Development – 40 hours
Oct. 27-31, 2014

Field Training Officer – 40 hours, CSA/EVOC
Sept. 29-Oct. 3, 2014

Officer Survival – 32 hours
June 2-5, 2014
Sept. 2-5, 2014

Active Shooter Instructor – 40 hours CSA/EVOC
May 26-30, 2014

Defensive Tactics – 40 hours
June 9-12, 2014
Oct. 8-11, 2014

31. TACP – Request approval for Tennessee Law Enforcement Accreditation Program Assessors’ Training to be held in Chattanooga in conjunction with the Law Enforcement Accreditation Coalition of Tennessee Winter Meeting. 2 hours.
32. TACP –Internet Crimes Against Children (ICAC) Task Force Training Conference. Training will be held in Nashville in conjunction with the Knoxville PD’s ICAC Task Force Unit. 13.5 hours
Feb. 24-26, 2014
33. TBI – Request approval for the FBI LEEDA Command Institute course. 32 hours. At the TBI training facility in Nashville.
Oct. 6-10, 2014
34. TBI – Request approval for the FBI LEEDA Executive Survival Course. 28 hours. TBI Training facility in Nashville.
Feb. 10-13, 2014
35. TBI – Requesting approval to be the hosting agency for John E. Reid and Associates training courses held in TN.
 - 4 day Interview and Interrogation Technique – Nashville-32 hours
Feb. 4-7, 2014
 - 4 Day Interview and Interrogation Technique – Memphis – 32 hours
Feb. 25-28, 2014
 - 4 Day Interview and Interrogation Technique – Nashville – 32 hours
June 24-27, 2014
 - 4 day Interview and Interrogation Technique – Sevierville – 32 hours
Oct. 7-10, 2014
 - 4 Day Interview and Interrogation Technique – Nashville – 32 hours
Oct. 20-23, 2014
36. TBI – Request approval for a Search Warrant Drafting Class. 8 hours. TBI headquarters. Jan. 22, 2014
37. Tennessee Emergency Management Agency – Request approval for the following courses for the 2014 training year:
 - TEMA’s Basic Visual Tracking Course – 32 hours
 - TEMA’s Search and Rescue Operations Course - 8 hours
 - TEMA’s Incident Command Systems 300 – 16 hours
 - TEMA’s Incident Command Systems 400 – 16 hours
 - TEMA’s Instructor Methodology - 40 hours
 - TEMA’s Search and Rescue – 40 hours

38. Tennessee Law Enforcement Training Officer's Association – Approval for Fall Conference – Nov. 11-15, 2014. Gatlinburg, TN. 44 hours, CSA/EVOC/MI.

Spring Conference 2014 – May 12-16, 2014 – 32 hours
CSA/MI/EVOC. – Friday, May 16, 2014

39. UT – Law Enforcement Innovation Center – Request approval for the following:
Tactical Response to an Active Shooter – 16 hours
Lawrenceburg – Feb. 10-11, 2014

DNA Evidence-Identification, Collection, and Preservation for
Law Enforcement – 16 hours
Brentwood – March 10-11, 2014

First Line Supervision and Management Course – 16 hours
Springfield – Feb. 10-11, 2014

40. Walters State CC – Approval for the following courses for the 2014 year.
Clandestine Labs Investigation – Knoxville PD - 40 hours/CSA
July 21-25, 2014

Gangs and Deviant Groups – Knoxville PD – 40 hours/CSA
July 14-18, 2014

Police Response to Active Shooter Instructor – Johnson City PD
Oct. 6-10, 2014

Ethics for Law Enforcement – WSCC – CSA/EVOC/MI – 40 hours
Aug. 11-15, 2014

Advanced EVOC Class – WSCC Morristown Driving Track – 40 hours
EVOC/MI/CSA
Sept. 22 – 26, 2014

Field Training Officer's Class – Johnson City PD – 40 hours/
CSA/EVOC
Aug. 26-30, 2014

SWAT Class – Kingsport PD – 40 hours
Sept 15-19, 2014

Entry Level Supervisor Class – WSCC Sevierville Campus-
40 hours/CSA/MI
May 5-9, 2014

Law Enforcement Bike Patrol – WSCC Campus – 40 hours
March 24-28, 2014

Cultural Diversity Course – WSCC Police Academy – 40 hours
CSA/EVOC/MI
March 20-24, 2014

Patrol Rifle Instructor –

Hostage Negotiations – WSCC Sevierville Campus – 40 hours
CSA/MI
Aug. 12-16, 2014

Non-Lethal Trailing Ammunition Instructor – Greeneville PD – 40 hours
CSA/MI/EVOC
Feb. 3-7, 2014

Use of Force Update - WSCC Police Academy – 40 hours, CSA/MI
July 15-19, 2014

Interview and Interrogation – WSCC Morristown – 40 hours/CSA
April 28-May 2, 2014

Patrol Rifle Operator Urban and Rural Settings – Greeneville PD
40 hours – CSA/EVOC/MI
Dec. 8-11, 2014

Three Gun Shooting Tactics – Greeneville PD – 40 hours/CSA/EVOC/MI
March 24-28, 2014

Crime Scene Photography – WSCC Morristown – 40 hours/CSA/MI
April 21-24, 2014

Patrol Rifle Instructor – Greeneville PD – 40 hours/CSA/EVOC/MI
April 7-11, 2014

School Resource Officer – WSCC Police Academy – 40 hours
CSA/EVOC/MI
March 24-28, 2014

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

OLD BUSINESS

**ALCOA – Request from Mark L. Johnson, City Manager, City of Alcoa
Chief Potter was included on the December, 2013 Agenda and was approved to
attend the Transition school at the department's request.
Mr. Johnson, City Manager for the City is requesting POST Certification based on
his professional credentials and the hardship that a three-week absence would
impose on the Alcoa PD and City of Alcoa as well.
COMMISSIONERS HAVE COPIES OF REQUEST**

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

NEW BUSINESS/ITEMS FOR DISCUSSION

**Correspondence from Davis & Hoss, Attorneys -
POST received a request for decertification on Officers Sean Emmer and Adam
Cooley with the Chattanooga PD on 5-20-13. The matter regarding their
certifications were placed in pending status as requested by their attorney's on 7-
8-13.**

**On Feb. 11, 2014 correspondence received from Mr. Emmer's attorney indicates
that in July, 2013 an Administrative Hearing was conducted and the judge ordered
that Officer Emmer be reinstated with full seniority and benefits. The City of
Chattanooga dismissed its appeal. Requesting that the POST Commission confirm
that the department's request has also been dismissed.**

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

2013 ANNUAL REPORT - RULE 1110-07.06(2)(a)

Knox County Sheriff's Office

Knoxville Police Department

Shelby County Sheriff's Office

Tennessee Law Enforcement Training Academy

Tennessee Highway Patrol

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

TENNESSEE LAW ENFORCEMENT TRAINING ACADEMY
Request a waiver for POST Rule 1110-07-.03.(1)(b) for the five Basic Police School
classes scheduled for 2014. Request to exceed the maximum number of students from
75 to 99.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Complaint Letter - Judy Robertson -
Knox County Deputy = Sarah Jane Whalye Quindry
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

WAIVERS OF SIX (6) MONTH RULE:

Clinton PD – Hughes, Luke Kellum - Waiver of the six month rule, in order to complete the March 25th 2014 TLETA Basic. He became full time on 1-6-14. Department and officer remain in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Clinton PD – Warren, Adam Scott – Waiver of the six month rule is requested due to staffing shortages. Officer Warren will be attending the March 25, 2014 TLETA Basic. He became full time on 1-6-14. Department and officer will remain in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Scott County SO – Zachary, Richard Darrin – Waiver of the six month rule is requested for Deputy Zachary who will be attending the March transition school at TLETA. He was originally scheduled for the Fall school in 2013, but due to a medical problem he was unable to attend. He is working as a court security officer until he completes the three week transition school. Department and officer will remain in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Smyrna PD – Hayden, Justin Alan – Waiver of the six month rule is requested. Officer Hayden was scheduled to attend the Oct. 2013 Basic at TLETA but for some reason the department did not receive the letter indicating that he needed to attend the orientation and therefore missed. He has been attending TLETA which began on 1-6-14. Department and officer will remain in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Washington County SO – Carr, Sarah Rebecca – Waiver of the six month rule is requested. Deputy Carr will be attending TLETA on 3-16-14, and the first available academy the department could secure. She became full time on 9-25-13. Department and officer will remain in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Washington County SO – Hubbard, Leslie Ann- Waiver of the six month rule is requested. Deputy Hubbard attended basic at TLETA which began Oct. 13, 2013, but failed to satisfactorily complete the physical training part of the course, and has been reassigned to an FTO until completion of the course. She will return to the academy as soon as she can be scheduled. She began employment on 7-1-13. Department and officer will remain in compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Washington County SO - Walsh, Joshua Christopher - Waiver of the six month rule is requested. Deputy Walsh will be attending TLETA on 3-16-14, which was the first available date. He has been with the department since 9-25-13. Department and officer will remain in compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER OF THE EIGHT MONTH RULE – RULE 1110-09-.06

The following officers completed the required In-service including EVOC/CSA and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They will be eligible for salary supplement. In-service has been completed.

Cookeville PD	Charles L. Quiett
Franklin PD	David Lee Mullins
Lewisburg PD	Vincent A. Cuevas
Shelby County SO	Phillip Barnett
Sequatchie Co. SO	Christopher Walker

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2013 calendar. Officers did not complete in-service training . These officers will NOT be eligible for salary supplement, but will remain in compliance.

Hamilton County SO	Linda Harvey
Retired 7-12-13 – completed IS	
Lafollette PD	Sgt. David Muse
Med Leave 2-23-13 – 6-17-13 & 7-8-13 – 9-3-13 – completed IS	
Nolensville PD	Kent Daniel Jacobs
Med. Leave – July, 2013 – Dec. 12, 2013 No INS	

Big Sandy PD	Chief James Stockdale, Jr.
Bledsoe County SO	Ricky Seals(no EVOC)
*Bradley County SO Placed on Adm. Leave pending outcome of TBI Inv. Complete in-service, but not POST TEST.	William Henry Coultry
Franklin PD No FA	Deputy Chief Jordan
Humphreys County SO Attended a class that was not POST Certified)	Dwight Holt (changed depts.)
Jefferson County SO Complete mandatory, but no other Inservice	Jeffery White
Nolensville PD	Kent Daniel Jacobs
Shelby County SO Ret. No IS	Steven E. Cross
Shelby CO SO Adm. Leave NO IS	Alvin I. Dyer
Shelby CO SO Term. NO IS	Charles E. Govan
Shelby CO SO Ret. No IS	Michael R. Harris
Shelby CO SO Resigned – NO IS	Melvin M. Isabel
Shelby CO SO Did not pass FA	Hewlett G. Lewers

Shelby CO SO Terminated	Semche M. Pieh
Shelby CO SO Ret. No INS	Gary D. Rogers
Shelby CO SO RET. No INS	Denver T. Yarbrough
Shelby Co. SO Res. No INS	Heather L. Westling
Shelby Co. SO ADM. Leave NO INS	Quianita Parker-Hunter
Shelby Co. SO Ret. NO INS	Michael A. Collins
Shelby CO. SO Ret. NO INS	Dennis E. Clarke
Shelby Co. SO Ret. No INS	Michael B. Boga
Shelby Co. SO Ret. No Ins	James L. Mayes

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

ADMINISTRATIVE WAIVER:

Chattanooga PD – Batterson, Celtain Reece – Request an administrative waiver for a General Under Honorable conditions from 2006 with the opportunity to upgrade to full honorable, which he has not completed. He did not complete due to frequent migraine headaches. He became full time on 11-15-13 and will be attending an academy.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Erwin PD – McKinney, Chad Aaron – Request an administrative waiver for an Entry Level Separation Discharge due to medical issues during basic training. He has completed WSCC on 3-22-13 and request waiver in order to issue POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

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POLICE ONE TRAINING
#25 ON SPECIALIZED TRAINING CURRICULUM
LIST OF TRAINING CLASSES

TENNESSEE - PoliceOne Academy Course Guide	
Course Title	Hours
Active Shooter 1	1
Active Shooter 2	1
Active Shooter 3	1
Active Shooter: Phases & Prevention	1
Active Shooter: Recognition & Response	1
Ambush Awareness & Preparation	1
Bloodborne Pathogens	1
Communication Skill 4	1
Communication Skills 1	1
Communication Skills 2	1
Communication Skills 3	1
Corrections 1	1
Corrections 2	1
Corrections 3	1
Corrections 4	1
Crowd Control 1	1
Crowd Control 2	1
Crowd Control 3	1
Defensive Tactics 1	1
Defensive Tactics 2	1
Defensive Tactics 3	1
Defensive Tactics 4	1
Defensive Tactics 5	1
Defensive Tactics 6	1
Defensive Tactics 7	1
Defensive Tactics 8	1
Dispatch Communications 1	1
Edged Weapons 1	1
Emotional & Pyschological Disorders 1	1
Equipment Training 1	1
Firearms 1	1
Firearms 2	1
Firearms 3	1
Firearms 4	1
Firearms 5	1
Firearms Tactics	1
Fitness & Nutrition 1	1
Fitness & Nutrition 2	1
Fitness & Nutrition 3	1
Fitness & Nutrition 4	1
Fitness & Nutrition 5	1
Gangs 1	1
Human Trafficking - Part I	2
Human Trafficking - Part II	2

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Internet / Technology In LE: 1	1
Investigative Skills 1	1
Leadership 1	1
Leadership 2	1
Leadership 3	1
Leadership 4	1
Leadership 5	1
Legal 1	1
Legal 2	1
Narcotics Enforcement 1	1
Off-Duty, Safe & Ready	1
Officer Survival 1	1
Overcome Resistance - Mental Prep	1
Patrol 1	1
Patrol 2	1
Patrol 3	1
Patrol 4	1
Prep. Response / Challenging Situations	1
Pursuit Driving	1
Real-Life Video Training 1	1
Report Writing 1	1
Report Writing 2	1
Responding to Emergencies 1	1
Subject Control 1	1
Subject Control 2	1
Tactical Operations 1	1
Tactical Patrol Considerations	1
Terrorism 1	1
Terrorism 2	1
Terrorism 3	1
Traffic Stops & Safety 1	1
Traffic Stops & Safety 2	1
TurboGrants LE Grant Writing Course	1
Understanding Excited Delirium Calls	1
Using Straight Armbar to Gain Control	1
Will to Win 1	1
Will to Win 2	1
Will to Win 3	1
Will to Win 4	1

The Memphis Police Department is requesting waivers for the attached officers for 2013 In-Service Training. Support documentation is attached for POST approval.

- Waivers are requested due to the following:
 - Did not complete 40 hours of In-Service Training
 - Did not complete 8 Months full-time service
 - Medical
 - Deceased
 - Retired
 - Resigned
 - Separated
 - Terminated
 - Deficient
 - Leave of Absence
 - Military
 - Educational
 - Administrative

Not

Memphis Police Department 2013 SALARY SUPPLEMENT WAIVER REQUESTED Educational Leave: Did NOT Complete In-Service Training					
	IBM	LAST	FIRST	CERTIF #	SUMMARY
1	12602	Rudd	Justin	11-526	Educational Leave: Did not attend IST/8mths
2	11276	Thompson	Ryan	07-1015	Educational Leave: Did not attend IST/8mths

Memphis Police Department 2013 SALARY SUPPLEMENT WAIVER REQUESTED SEPARATED: Did NOT Complete In-Service Training(and/or) Did NOT Complete 6 MONTHS					
	IBM	LAST	FIRST	CERTIF #	SUMMARY
1	1740	Brown	Daniel	98977	Separated: Did attend complete IST/8mths

Memphis Police Department 2013 SALARY SUPPLEMENT WAIVER REQUESTED ADMINISTRATIVE: Did NOT Complete In Service Training (and/or) Did NOT Complete 8 Months					
	IBM	LAST	FIRST	CERTIF #	SUMMARY
1	11914	Aufdenkamp	Ned	09-656	Administrative: Did not complete 8mths
2	1393	Cash	Kabena	98246	Administrative: Did not complete 8mths
3	12111	Dickson ✓	Leon	10-128	Administrative: Did not complete 8mths
4	12311	Dunaway ✓	Joel	10-526	Administrative: Did not complete 8mths
5	12402	Dyess ✓	Matthew	10-742	Administrative: Did not complete 8mths
6	11868	Garrett ✓	David	09-438	Administrative: Did not complete 8mths
7	0361	Goad ✓	John	97596	Administrative: Did not complete FA
8	3198	Graves ✓	Travis	94569	Administrative: Did not complete 8mths
9	12317	Hearn ✓	Samuel	10-529	Administrative: Did not complete 8mths
10	11223	Mendoza	Ryan	07-1006	Administrative: Did not complete 8mths
11	12491	McMillen	Steve	11-282	Administrative: Did not complete 8mths
12	1807	Potts	Lee	981072	Administrative: Did not complete 8mths

FEBRUARY 21, 2014

Memphis Police Department 2013 SALARY SUPPLEMENT WAIVER REQUESTED: RETIRED: Did NOT Complete In-Service Training (and/or) Did NOT Complete 8 MONTHS						
	IBM	LAST	FIRST	CERTIF #	SUMMARY	SEPARATION
1.	0659	Barnes	Douglas	85071	Retired: Did not attend IST/8mths	01/14/13
2.	3038	Bates	Timothy	02-681	Retired: Did not attend IST	8/24/13
3.	0635	Bermudez	Frankie	82437	Retired: Did not complete 8mths	6/30/13
4.	0681	Bonds	Sherman	86300	Retired: Did not complete 8mths	02/06/13
5.	0570	Burnette	John	8160	Retired: Did not complete 8mths	04/14/13
6.	1535	Calvi	Felix	87399	Retired: Did not complete 8mths	07/14/13
7.	11661	Cifuentes	Edgar	09-154	Retired: Did not attend IST	08/01/13
8.	1588	Curry	Leonard	90341	Retired: Did not complete 8mths	05/10/13
9.	2424	Eason ✓	Stanley	88319	Retired: Did not attend IST/8mths	12/29/12
10.	3133	Gray	Novell	85674	Retired: Did not complete 8mths	04/14/13
11.	11673	Green	Danielle	09-161	Retired: Did not attend IST	08/01/13
12.	3131	Grisham	Stephen	83292	Retired: Did not complete 8mths	06/11/13
13.	3124	Gwyn ✓	Jerry	82451	Retired: Did not attend IST/8mths	01/14/13
14.	3680	Hamilton ✓	Sylvia	90348	Retired: Did not attend IST	10/14/13
15.	9890	Harris ✓	Joma	000333	Retired: Did not attend IST/8mths	11/15/12
16.	3604	Hester	James	85406	Retired: Did not attend IST/8mths	02/04/13
17.	3601	Hoffman	Donald	86311	Retired: Did not attend IST/8mths	01/14/13
18.	3603	Hudson ✓	Vernessa	85551	Retired: Did not attend IST/8mths	12/28/12
19.	4301	Jordan, Jr	Castell	8175	Retired: Did not attend IST	12/28/12
20.	3146	Mabon	Sharon	87410	Retired: Did not complete 8mths	05/28/13
21.	5546	Merritt, Jr	William	85680	Retired: Did not complete 8mths	03/31/13
22.	5556	Miles	Willie	85681	Retired: Did not attend IST	10/15/13
23.	5530	Mitchell	John	84228	Retired: Did not complete 8mths	6/28/13
24.	11965	Murphy	Bryant	09-687	Retired: Did not attend IST/8mths	01/01/13
25.	6217	Nelson	Roger	85412	Retired: Did not complete 8mths	03/09/13
26.	4963	Oliver, Jr	Joe	961122	Retired: Did not complete 8mths	07/15/13
27.	6740	Parris	Daniel	83514	Retired: Did not attend IST/8mths	01/14/13
28.	3138	Peel	Debra	85675	Retired: Did not complete 8mths	04/14/13
29.	6778	Prewitt	Ethel	89540	Retired: Did not attend IST	08/15/13
30.	7320	Rosser	Anthony	87755	Retired: Did not complete 8mths	07/19/13
31.	8081	Sanderson	Randy	85089	Retired: Did not attend IST	12/27/13
32.	8082	Sanford	Carl	85090	Retired: Did not attend IST	12/27/13

RECEIVED

FEB 12 2014

POST

Memphis Police Department 2013 SALARY SUPPLEMENT WAIVER REQUEST RETIRED: Did NOT Complete In-Service Training(and/or) Did NOT Complete 8 Months						
	IBM	LAST	FIRST	CERTIF #	SUMMARY	SEPARATION
33.	10166	Schuck	Charles	03-356	Retired: Did not attend IST	11/01/13
34.	0679	Smith	Angela	87398	Retired: Did not complete 8mths	6/28/13
35.	8055	Smith	Charles	85685	Retired: Did not complete 8mths	6/17/13
36.	8091	Smith	Charles	87759	Retired: Did not attend IST/8mths	01/15/13
37.	8094	Smith	Thomas	85414	Retired: Did not complete 8mths	04/14/13
38.	1604	Stanton	Sharon	89515	Retired: Did not attend IST/8mths	02/01/13
39.	8086	Steele, Jr	Hollis	85091	Retired: Did not attend IST	10/14/13
40.	8119	Stroud	Walker	87761	Retired: Did not attend IST	04/26/13
41.	8863	Thomas	Mardean	87439	Retired: Did not attend IST/8mths	01/18/13
42.	8816	Tilton	Thomas	93515	Retired: Did not attend IST/8mths	01/04/13
43.	8883	Toll	Dennis	91116	Retired: Did not attend IST	09/28/13
44.	8842	Travis	James	85092	Retired: Did not attend IST	10/14/13
45.	9049	Valentine	James	83519	Retired: Did not attend IST/8mths	02/15/13
46.	9048	Vaughn	Robert	83306	Retired: Did not complete 8mths	05/31/13
47.	9444	Williams	Carolyn	85472	Retired: Did not attend IST/8mths	04/14/13
48.	9348	Wooten	James	8195	Retired: Did not attend IST/8mths	12/28/12
49.	9441	Wright, Jr	Donald	85093	Retired: Did not attend IST/8mths	04/14/13

Memphis Police Department 2013 SALARY SUPPLEMENT SEPARATION LIST: DECEASED						
	IBM	LAST	FIRST	CERTIF #	STATUS	SEPARATION
✓ 1	11194	Calvi <i>Completed 2/15</i>	Samuel	07-983	DECEASED	11/16/13
✓ 2	6337	Stewart <i>Completed 2/15</i>	Michael	01-996	DECEASED	05/30/13